Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form, as it may be made public. Go to www.irs.gov/Form990EZ for instructions and the latest information.

A	or the	2023 calenda)1/01/2023	and e	nding	12	/31/2023	
В	Check if ap	oplicable:	C Name of organization				D Empl	loyer identif	ication number
	Address change Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Tele							20-31	185694
								hone numb	er
=	Initial return Final return/terminated Amended return Amended return								14-9322
=									ion
=		n pending	Worcester, MA 01610				Nun	nber	
G /	Account	ting Method:	✓ Cash			ŀ	Check	if the org	ganization is not
1 1	Vebsite	worceste	rearnabike.org/				required	to attach	Schedule B
J T	ax-exen	npt status (che	ck only one) — 🔽 501(c)(3) 🗌 501(c) () (insert no.)	(a)(1) or	527	(Form 9	90).	
K	orm of	organization:	✓ Corporation ☐ Trust	Association C	Other:				
			7b to line 9 to determine gross receipts. If gr		000 or mc	re, or if to	tal assets		
(Pa	rt II, coli	umn (B)) are 🕄	500,000 or more, file Form 990 instead of Fo	orm 990-EZ				. \$	45,432
Р	art I	Revenu	e, Expenses, and Changes in Net	Assets or Fund Ba	alance	s (see th	e instrud	ctions fo	r Part I)
		Check if	the organization used Schedule O to	respond to any que	stion in	this Part	l		<u>/</u>
	1	Contributio	ns, gifts, grants, and similar amounts re	ceived				1	43,862
	2	Program se	ervice revenue including government fee	es and contracts .				2	0
	3	Membersh	p dues and assessments					3	0
	4	Investment	income					4	0
	5a	Gross amo	unt from sale of assets other than inven	tory	5a		0		
	b	Less: cost	or other basis and sales expenses		5b		0		
	6	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a) 5c Gaming and fundraising events:							
ē	а	Gross income from gaming (attach Schedule G if greater than \$15,000)							
en	b		me from fundraising events (not includir			contribut		-	
Revenue		from fundr	aising events reported on line 1) (attack h gross income and contributions excee	Schedule G if the					
			t expenses from gaming and fundraising		6c		0	-	
	d		e or (loss) from gaming and fundraising			6h and s	uhtract		
	_ u	line 6c)		•	oa and			6d	0
	7a	•	s of inventory, less returns and allowand		7a		1 570	ou	0
	b		of goods sold		7b		1,570 570	-	
	C		t or (loss) from sales of inventory (subtra					7c	1,000
	8	•	nue (describe in Schedule O)		,			8	0
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and					9	44,862
	10		similar amounts paid (list in Schedule C					10	44,802
	11		id to or for members	,				11	0
S	12	-	her compensation, and employee benef	fite				12	27,814
Expenses	13		al fees and other payments to independ					13	1,000
	14		rent, utilities, and maintenance					14	8,900
	15		ublications, postage, and shipping					15	61
	16		nses (describe in Schedule O) .See Sch					16	
	17							17	5,880
	18	Evenes or	nses. Add lines 10 through 16 deficit) for the year (subtract line 17 from	n line 9)				18	43,655
ets	19		or fund balances at beginning of year	•				10	1,207
SS	.5		r figure reported on prior year's return)					19	25 750
Net Assets	20		ges in net assets or fund balances (expl					20	35,758
Se	21		or fund balances at end of year. Combi					21	<u>0</u> 36,965
			caa balances at one of your ourible						30,703

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Pa	t II Balance Sheets (see the instructions to	for Part II)				
	Check if the organization used Schedule	O to respond to ar	ny question in this			v
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		[29,251	22	32,469
23	Land and buildings		[23	0
24	Other assets (describe in Schedule O) See.Sche	edule O, Statement 2.	[7,770	24	5,510
25	Total assets			37,021	25	37,979
26	Total liabilities (describe in Schedule O) See So	hedule O, Statement.	3	1,263		1,014
27	Net assets or fund balances (line 27 of column			35,758	27	36,965
Par	Statement of Program Service Accom	plishments (see th	e instructions for F			·
	Check if the organization used Schedule	O to respond to ar	ny question in this	Part IÍI 🗌		Expenses
Wha	is the organization's primary exempt purpose?	community program	teaching bicycle ma	intenance		uired for section c)(3) and 501(c)(4)
	ribe the organization's program service accompli					c)(3) and 501(c)(4) nizations; optional fo
as m	easured by expenses. In a clear and concise m	nanner, describe the			othe	
	ons benefited, and other relevant information for ea					1
28	Worcester EarnaBike's shop teaches bicycle repair					
	opportunity to earn a bike by helping in the shop an	d teaching while learr	ing. Some donated	bikes are sold.		
	(Continued on Schedule O, Statement 4)			<u></u> -		
	(Grants \$ 43,862) If this amount	includes foreign gra	nts, check here .	📙	28a	42,067
29						
	(Grants \$) If this amount	includes foreign gra	nts, check here .	🗌	29a	
30						
	(Grants \$) If this amount	includes foreign gra	nts, check here .	🗆	30a	
31	Other program services (describe in Schedule O)					
	(Grants \$ 0) If this amount	includes foreign gra	nts, check here .	🗌	31a	0
32	Total program service expenses (add lines 28a	through 31a)			32	42,067
Par					nstruc	tions for Part IV)
	Check if the organization used Schedule	O to respond to ar	ny question in this	Part IV		🗀
			(c) Reportable	(d) Health banefite		
	(22)	(b) Average	compensation (Forms W-2/1099-MISC	(d) Health benefits, contributions to employ	ee (e)	Estimated amount of
	(a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC 1099-NEC)	benefit plans, and		ther compensation
			(if not paid, enter -0-)	deferred compensatio	n	
CAR	MEN NEGRON	2.00	(0	0
Pres	ident (formerly Vice President)	1				
	kie Franco	10.00	10,040)	0	0
	president joined in 2024	1	.070.10			•
	L MCCOY	5.00	0		0	0
	ASURER	- 0.00			1	· ·
	EN GUGEL	5.00	C		0	0
	(grant-writer joined board in 2023)	3.00			١	U
	N MONTEVERD	5.00	0	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	0	0
	utive Director (formerly President	5.00			١	U
		0.00			0	0
	bi Armstrong	0.00	·		١	0
	ctor joined in 2024	0.00				
	Rivera	0.00	C		0	0
	ctor joined in 2024	0.00				
	an Lewis	0.00	C		0	0
	ctor joined in 2024				_	
	CIE BRIMMAGE	1.00	C		0	0
	ctor (formerly Clerk)				\perp	
	ATHAN MARIEN	1.00	C)	0	0
DIRE	CTOR					
(Cor	tinued on Schedule O, Statement 5)	_				
		1		1		

Part '	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this			
	instructions for Fart v.) Check if the organization used Schedule O to respond to any question in this	о ган	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		162	NO
	detailed description of each activity in Schedule O	33		~
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O. See instructions	34		~
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35b		
C	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets	000		
	during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0			
	Did the organization file Form 1120-POL for this year?	37b		~
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		~
	If "Yes," complete Schedule L, Part II, and enter the total amount involved	_		
39 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities	-		
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911:0; section 4912:0; section 4955:0			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			4
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		~
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
	40c reimbursed by the organization			
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		~
	List the states with which a copy of this return is filed: MA The averagination's heads are in case of: The averagination of the control of the con			
42a	Located at: 2 Established Morrocster MA 01404	010	6-718	9
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	1.00	~
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).			
	At any time during the calendar year, did the organization maintain an office outside the United States? . If "Yes," enter the name of the foreign country:	42c		'
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here			
70	and enter the amount of tax-exempt interest received or accrued during the tax year			ш
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44a		~
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
_	completed instead of Form 990-EZ	44b		V
	Did the organization receive any payments for indoor tanning services during the year?	44c		~
u	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		~
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ. See instructions	45h		1

Form 990-EZ ((2023)						Р	age -
							Yes	No
	the organization engage, directly or in							
	andidates for public office? If "Yes," o		Part I			. 46		<u> </u>
Part VI	Section 501(c)(3) Organizations		47 401					
	All section 501(c)(3) organization	s must answer que	stions 47-49b and	d 52, and (complete th	e tables to	or line	es
	50 and 51.			5				
	Check if the organization used Sch	nedule O to respond	to any question in	this Part V	/1	<u>· · · ·</u>		
47 D:-I	Alex auropination appears in Jalaharina		ti			4 a	Yes	No
	the organization engage in lobbying r? If "Yes," complete Schedule C, Part		section 501(n) elect					
-	•					. 47		<u> </u>
	ne organization a school as described in		•			. 48		~
	the organization make any transfers to 'es," was the related organization a se							
	nplete this table for the organization's						se and	d ka
	ployees) who each received more than							a no
		-	(c) Reportable		alth benefits,	.,		
(a	a) Name and title of each employee	(b) Average hours per week	compensation	contributio	ns to employee	(e) Estimate		
·		devoted to position	(Forms W-2/1099-MIS(1099-NEC)		ns, and deferred pensation	other com	pensati	ion
None			,		•			
	al number of other employees paid over				-			
	nplete this table for the organization'			nt contracto	ors who each	n received	more	thar
\$10	0,000 of compensation from the organ	nization. If there is no	ne, enter "None."					
(a	a) Name and business address of each independ	lent contractor	(b) Type of se	ervice	(c)) Compensation	on	
Nama					_			
None								
			1					
d Tota	al number of other independent contra	actors each receiving	over \$100,000 .					
52 Did	the organization complete Schedu	ıle A? Note: All se	ction 501(c)(3) org	ganizations	must attacl	n a		
	npleted Schedule A					· 🗹 Yes		lo
	es of perjury, I declare that I have examined this r					nowledge and	belief,	it is
true, correct, a	and complete. Declaration of preparer (other than	n officer) is based on all info	rmation of which prepare	er has any knov	wledge.			
Sign	Signature of officer				Date			
Here	Kim McCoy, Treasurer							
	Type or print name and title	<u> </u>	-					
Paid	Print/Type preparer's name	Preparer's signature		Date	Check] if PTIN		
Preparer	r				self-emplo	yed		
Use Only				Firm's EIN				
	Firm's address			F	Phone no.		 -	
iviay the IR	S discuss this return with the preparer	r snown above? See i	nstructions			. Yes	1	1О

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

		ER EARN A BIKE INC					20-31		
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.								
The c	_	zation is not a private founda		,		-	•		
1		church, convention of church					′0(b)(1)(A)(i).		
2		school described in section		,		•	43.7.43.7.113		
3		hospital or a cooperative hos						(:::\	4 4l
4	_	medical research organizationspital's name, city, and state	•	onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)	(III). En	ter the
_		ospital s hame, city, and state organization operated for		a allaga ay university			ad by a gayaranaant	alait	doogribed in
5	_	ection 170(b)(1)(A)(iv). (Comp		college or university	owned c	п ореган	ed by a government	ai uiiii	described in
6		federal, state, or local govern							
7		n organization that normally			port from	a gover	nmental unit or fron	n the g	eneral public
		escribed in section 170(b)(1)							
8	_	community trust described in							
9		n agricultural research organi							
	ur	university or a non-land-gra niversity:		·	,		•		_
10	☐ Ar	n organization that normally receipts from activities related	eceives (1) more	than 33 ¹ /3% of its su	pport fro	m contrib	outions, membership	fees,	and gross
	re SL	ceipts from activities related apport from gross investment	to its exempt full income and uni	nctions, subject to ce related business taxal	rταιη exc ble incon	eptions; a ne (less se	and (2) no more than ection 511 tax) from	busine	o ot its esses
	ac	equired by the organization a	fter June 30, 197	75. See section 509(a	a)(2). (Co	mplete Pa	art III.)		
11		n organization organized and	•	•	•		` '` '		
12		n organization organized and	•		•		,		
		ne or more publicly supported							
	tn	e box on lines 12a through 12		*			•		-
а		Type I. A supporting organ							
		the supported organization					the directors or trust	ees of	the
		supporting organization. You		· ·					
b		Type II. A supporting organ							
		control or management of organization(s). You must				persons	that control or man	age the	e supported
		• , ,	-	-		annaatia	n with and functions	مالد نصاد	aratad with
С	Ш	Type III functionally integ its supported organization(any mie	grated with,
d		Type III non-functionally i	ntegrated. A su	pporting organization	operated	d in conn	ection with its suppo	orted o	rganization(s)
		that is not functionally integ						d an a	ttentiveness
		requirement (see instructio	ns). You must c	omplete Part IV, Sec	tions A	and D, ar	nd Part V.		
е		Check this box if the organ						e II, Ty	pe III
		functionally integrated, or 1			oporting	organizat	ion.		
f		er the number of supported of	•						
g		vide the following information					T		
	(i) Nar	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10	, ,	organization ur governing	(v) Amount of monetary support (see) Amount of r support (see
				above (see instructions))		ment?	instructions)		structions)
					Yes	No	_		
					163	140			
(A)									
(B)									
(C)									
(D)									
(D)									
(E)									
(- /									
Total									

Schedule A (Form 990) 2023 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . 43,905 11,032 33,624 24,739 43,862 157,162 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 0 0 **Total.** Add lines 1 through 3 4 43,905 11,032 24,739 43,862 33,624 157,162 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 20,000 **Public support.** Subtract line 5 from line 4 137,162 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 43,905 11.032 33,624 24,739 43,862 157,162 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0 0 0 0 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 272 0 0 272 **Total support.** Add lines 7 through 10 11 157,434 Gross receipts from related activities, etc. (see instructions) 12 13,674 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 87.12 % 15 Public support percentage from 2022 Schedule A, Part II, line 14 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees	. ,		,		,	
0	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here							
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Schedule A, Part III, line 15						
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2023 (-			%
18	, ,						
19a	331/3% support tests—2023. If the organ						
	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2022. If the organiz						
	line 18 is not more than 331/3%, check this l	_	=				_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions .

Schedule A (Form 990) 2023 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3d and 3c below. 3b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and atsisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. c Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations and discretion under sections 501(c)(3) and 509(a) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 5a Did the organization support any foreign supported organization during the tax year? If "Yes," answer lines 5b and 5c below (if applicable), Also, provide detail in Part VI, including (i) the names and ElM numbers of the supported organizations added, substituted, or remove (ii) the reasons for each such action; (iii) the authority under the o	<i>,</i> T	- NI -
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from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated		
supporting organizations)? If "Yes," answer line 10b below. b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page 6

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Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations		
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ				
Section A—Adjusted Net Income (A) Prior Year (B) Current Year (optional)					
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3_	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7_	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B—Minimum Asset Amount (A) Prior Year (B) Current Y (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C—Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7					

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - net income from fundraising events and raffles

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
WORCESTER EARN A BIKE INC	20-3185694
WORCESTER EARN A DIKE INC	20-3103094

Schedule O, Statement 1 WORCESTER EARN A BIKE INC

Form: **Form 990-EZ (2023)** EIN: **20-3185694**

Page: 1 Part I, Line 16

Other Expenses Structured Explanation

Description	Amount
government filing fees	54
fees for checks and payroll reporting	48
event registration	100
food for meetings and shop managers	902
membership fee	75
tax on sold bicycles	92
parts for earned bicycles	485
tools and equipment replacement	598
insurance	1,526
training for cycling instructors	2,000
Total:	5,880

Schedule O, Statement 2 WORCESTER EARN A BIKE INC

Form: Form 990-EZ (2023) EIN: 20-3185694

Page: 2 Part II, Line 24

Other Assets Structured Explanation

Description	EOY Amount
tools	2,000
inventory	3,510
Total:	5,510

Form: Form 990-EZ (2023)

Page: 2

Other Liabilities Structured Explanation

EIN: 20-3185694

Part II, Line 26

WORCESTER EARN A BIKE INC

Other Elabilities Structured Explanation				
Description	EOY Amount			
payroll tax liabilities paid January 2024	1,014			
Total:	1 014			

Schedule O, Statement 3

Schedule O, Statement 4 WORCESTER EARN A BIKE INC

Form: Form 990-EZ (2023) EIN: 20-3185694

Page: 2 Part III, Line 28

First Program Service Accomplishments Description

Description

Donated bikes and parts are recycled into the community or as scrap whenever feasible. We continued to receive grants to hire youth to work at bicycle repair, shop maintenance, and outreach.

Schedule O, Statement 5

WORCESTER EARN A BIKE INC

Form: **Form 990-EZ (2023)** EIN: **20-3185694**

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Part IV

Officers, Directors, Trustees and Key Employees Compensation

		Hours	Compensation	Benefits	Expense
Name	ELLIOT RIVERA	2.00	0	0	0
Title	DIRECTOR resigned in 2024				
Name	ALI SOOFI	0.20	0	0	0
Title	DIRECTOR resigned in 2023				
Name	ISHAN BIRCHETT	0.20	0	0	0
Title	DIRECTOR resigned in 2023				